

NOTICE OF NONDISCRIMINATION

Discrimination is Against the Law

Denali Healthcare Specialists complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Denali Healthcare Specialists does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Denali Healthcare Specialists:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters

Written information in other formats (for example, large print, audio, and accessible electronic formats)

Provides free language services to people whose primary language is not English, such as:

Qualified interpreters

Information written in other languages

If you need these services, please contact our Office Manager.

If you believe that Denali Healthcare Specialists has failed to provide these services to you or has discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Office Manager in person or by mail, fax, or email. If you need help filing a grievance, our Office Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.