NONDISCRIMINATION STATEMENT:
DISCRIMINATION IS AGAINST THE LAW

Ali Hendi, MD, P.C. and Hendi Ambulatory Surgery Center, P.C. comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex.

Ali Hendi, MD, P.C. and Hendi Ambulatory Surgery Center, P.C. do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Ali Hendi, MD, P.C. and Hendi Ambulatory Surgery Center, P.C. provide free aids and services to people with disabilities to communicate effectively with us, such as:
- Qualified sign language interpreters.
- Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact Joe Harkaway, Civil Rights Coordinator.

If you believe that Ali Hendi, MD, P.C. and Hendi Ambulatory Surgery Center, P.C. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:
- Joe Harkaway, Civil Rights Coordinator 5454 Wisconsin Avenue, Suite 725, Chevy Chase, MD 20815. Phone #301-986-1006. Fax 301-986-1056. Email joe@MohsSurgeryMD.com You can file a grievance in person or by mail, fax, or email.

If you need help filing a grievance, Joe Harkaway, Civil Rights Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:
- https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
- By mail or phone: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html