



## **Notice of Nondiscrimination**

**HT Family Physicians does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. HT Family Physicians does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.**

HT Family Physicians:

- **Provides free aids and services to people with disabilities** to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- **Provides free language services to people whose primary language is not English**, such as:
  - Qualified interpreters
  - Information written in other languages

**If you need these services, contact Maria Avina.**

If you believe that HT Family Physicians has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

**Erik M. Hill, Esq. Civil Rights Coordinator**  
77 W March Ln., Stockton, CA 95207  
Phone: (209) 477-5552  
Fax: (209) 477-5553

**You can file a grievance in person or by mail or phone.** If you need help filing a grievance, Maria Avina, Office Manager, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services**  
200 Independence Avenue, SW Room 509F, HHH Building  
Washington, D.C. 20201  
Phone: 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.