



Position Description

Position Title: Marriage Family Therapist (MFT)
Classification: Nonexempt
Supervisor: Behavioral Health Director

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities or requirements of this position. Employees are expected to perform other functions as assigned or requested to further support the organization's mission.

Mission Statement:

The Mission of Wilmington Community Clinic is to provide quality non discriminatory health services to improve the health and well-being of all served

Position Summary

Reporting to the Behavioral Health Director, the Marriage Family Therapist (MFT) will provide initial evaluations, individual, group, couples and/or family therapy as priority services in a busy community clinic setting in accordance with the Center's protocols, policies and procedures and all applicable State and Federal requirements for medical services. Attend monthly meetings, monthly staff meetings and project meetings as requested

Essential Position Responsibilities

- Conducts psycho-social and functional assessments for assigned clients and families
- Provides family therapy to clients based on identified needs
- Ensures that patient care provided at WCC is maintained at the highest levels of excellence and in compliance with applicable laws, regulations and best practices
- Provide individual, family, and group therapy using evidence based psychotherapy interventions, and case management as needed
- Provide outreach, patient identification, education, and provider consultation on addiction treatment and enhancing our integrated service delivery model of care
- Collaborate and communicate with a multidisciplinary treatment team; and makes referrals as needed
- Works with all age groups of patients
- Works to meet benchmarks and achieve productivity sufficient to maintain qualifications for federal and state funding and grant requirements
- Meets with the Clinic Director regularly for mutual communication on clinic activities, project status, requirements and compliance
- Attends community and organization functions/events scheduled throughout the year
- Demonstrate understanding of WCC policies and procedures



- Interacts with patients, physicians, staff, vendors, and visitors in ways that demonstrate caring and reflect the WCC mission and philosophy
- Attends WCC meetings as required

Skills

- Possesses leadership and management skills and ability to work both independently and as part of a treatment team
- Demonstrate empathy to work with adults, children/families under stress
- Has acquired knowledge about and work experience with assessing and treating multi-diagnosed individuals
- Has acquired knowledge about and work experience with individuals with various forms of addictions
- Knowledge of accreditation requirements relating to diagnosis, treatment, recordkeeping, and electronic medical records.
- Basic knowledge of local, state and federal regulations relating to care of patients in a clinic setting; and prior experience with county, state and federal programs such as CHDP, Medi-Cal, is preferred.
- Cultural sensitivity and understanding of diverse populations
- Communicates and works effectively and sensitively with diverse populations including underserved and uninsured.
- Ability to develop and maintain cooperative relationships with staff members, patients and other clinicians and work as a member of a multi-disciplinary team
- Maintains superior expertise and completes continuing education requirements

Education and Experience

- Must have a master’s degree in psychology, counseling, marriage & family counseling or social work is required from an accredited school
- Marriage Family Therapist (MFT) licensure required
- Experience dealing with clients and documentation in a hospital and/or mental health facility required
- Education, training and experience necessary to meet the underwriting requirements of WCC malpractice insurance coverage for scope of work.
- Minimum of 2 years of experience in clinic based or community health center environment preferred

Supervisory Responsibilities

This position does not have any supervisory responsibilities.

Physical Requirements

Position requires prolonged hours of sitting at a computer, standing and walking in a clinic setting. Frequent verbal communication.

Work Environment

Code			
C =	F =	O =	R = Rarely



Continuously (70% or More)	Frequently (40-70%)	Occasionally (15-40%)	(Less than 15%)
-------------------------------	------------------------	--------------------------	-----------------

Please use the codes above to complete the table below

	Code
Working indoors in a clinical setting	O
Working indoors in an office setting	C
Working indoors & outdoors delivering materials/transporting clients	R

Please check the statement that represents the Work Environment for this position

Routine exposure to blood or body fluids	
Possible exposure to blood or body fluids	X
No exposure to blood or body fluids	

Travel Requirements

Travel required to attend monthly local meetings; occasional travel within and out of state.

Acknowledgement:

I have read and received the Marriage Family Therapist (MFT) Position Description. I understand that this description is a summary of responsibilities and is not intended to be an all-inclusive list. My position may include additional responsibilities as required. My signature below indicates receipt of this document and does not alter the at-will employment relationship in any way. If I have any questions about my Position Description or about my position, I may contact my supervisor.

Employee Signature

Employee Name Printed

Date