



1836 Florida Avenue  
Panama City, Florida 32405

**VASCULAR**  
ASSOCIATES, LLC  
*The Artery and Vein Experts*

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Panama City Beach, Florida 32407

Ph: (850) 872-8510 • [www.ArteryandVeins.com](http://www.ArteryandVeins.com) • Fax: (850) 872-7412

## Notice about nondiscrimination and accessibility requirements

### Discrimination is Against the Law

**Vascular Associates, LLC** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Vascular Associates, LLC** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### Vascular Associates, LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Amanda Thomas, Practice Administrator

If you believe that **Vascular Associates, LLC** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kathy Anderson, Practice Administrator located at 1836 Florida Avenue, Panama City, FL 32405. Tele #: (850) 872-8510, Fax #: (850) 872-7412, email: [athomas@arteryandveins.com](mailto:athomas@arteryandveins.com).

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Amanda Thomas, Practice Administrator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

[Complaint forms are available here.](#)